

## Appendix C - Equalities Objectives in the Council Business Plan 2016/2017

<b>Commissioning Strategy</b>	<b>Proposed equality objective</b> (Commissioning strategy outcome)	<b>Measures Ref</b>	<b>Aims of the Public Sector Equality Duty</b>
<b>Protecting the public</b>	Increase public confidence in how we tackle domestic abuse	7, 8, 9	Eliminate discrimination, harassment and victimisation and any other conduct that is prohibited by or under the Act.  Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.
	Reduce the number of young people committing a crime	15, 16, 17, 18	Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.  Foster good relations between people who share a protected characteristic and people who do not share it.
<b>Children are safe and healthy</b>	Children are safe and healthy	23, 24, 25, 26	Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.
<b>Readiness for adult life</b>	Young people are supported to reach their potential	41, 42, 43, 44, 45, 46	Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.
<b>Readiness for school</b>	There is a secure foundation for all children to progress through school and life	48	Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.
<b>Specialist Adult Services</b>	Enhanced quality of life and care for people with learning disability, autism and or mental health	49, 50, 51, 52	Advance equality of opportunity between people who share a protected characteristic and people who do not share it
	People have a positive experience of care	53	Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.
<b>Carers</b>	Carers feel valued and respected and able to maintain their caring roles	54, 55, 56, 57, 58	Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.
<b>Safeguarding adults</b>	Safeguarding adults whose circumstances make them vulnerable, protecting them from avoidable harm	27, 28, 29,30	Eliminate discrimination, harassment and victimisation and any other conduct that is prohibited by or under the Act.

	and acting in their best interests where they lack capacity		Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.
<b>Community resilience and assets</b>	Make a positive difference for our communities. When we review or introduce a new policy or activity, commission, begin a new project, decommission or help communities to do things for themselves, we will always assess the impact on people with protected characteristics. This analysis helps us to make informed decisions.	40	<p>Eliminate discrimination, harassment and victimisation and any other conduct that is prohibited by or under the Act.</p> <p>Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.</p>
<b>How we do our business</b>  <b>Enablers to the business</b>  <b>Partnership engagement and support</b>	Impact and increase employment and apprenticeship opportunities currently offered to young people aged 16 - 24 within Lincolnshire County Council.	94	<p>Advance equality of opportunity between people who share a protected characteristic and people who do not share it</p> <p>Foster good relations between people who share a protected characteristic and people who do not share it.</p>